

EXHIBIT A

**JOB CLASSIFICATION PAY RANGES
2022-2024**

The pay ranges below reflected the low and high hourly wages for classification covered by this collective bargaining agreement:

	<u>Low</u>	<u>High</u>
General Maintenance 1	18.00	29.00
General Maintenance 2	15.00	25.00
Water/Sewer 1	24.00	37.00
Water/Sewer 2	18.00	29.00
Water/Sewer 3	15.00	25.00
Electric Foreman	28.00	55.00
Electric Lineman 1st Class	25.00	50.00
Electric Lineman 2nd Class	19.00	45.00
Electric Lineman 3rd Class	15.00	35.00
Billing Clerk	16.00	27.00
Police Clerk	16.00	27.00
Assistant Secretary/Clerk	15.00	23.00

Revised 02/21/2023